

WHAT DOES **Aesop** MEAN FOR YOU?



SOLUTIONS

Student Achievement
Record Keeping
Legal Liability
Unemployment Claims
Accountability
Compliance
Collective Bargaining
Personnel Policies
Employee Benefits
Recruitment
Professional Development
Disability
Job Posting
Performance Management
Employee Development
Employee Retention
Employee Engagement
Employee Safety
Employee Health
Employee Wellness
Employee Training
Employee Onboarding
Employee Offboarding
Employee Exit
Employee Rehire
Employee Return to Work
Employee Accommodation
Employee Grievance
Employee Arbitration
Employee Mediation
Employee Conciliation
Employee Conflict Resolution
Employee Dispute Resolution
Employee Labor Relations
Employee Union Relations
Employee Non-Union Relations
Employee Public Sector Relations
Employee Government Relations
Employee Military Relations
Employee Academic Relations
Employee Healthcare Relations
Employee Financial Services Relations
Employee Retail Relations
Employee Manufacturing Relations
Employee Transportation Relations
Employee Hospitality Relations
Employee Entertainment Relations
Employee Media Relations
Employee Non-Profit Relations
Employee Government Contractors Relations
Employee Defense Contractors Relations
Employee Aerospace Contractors Relations
Employee Energy Contractors Relations
Employee Chemical Contractors Relations
Employee Construction Contractors Relations
Employee Engineering Contractors Relations
Employee Environmental Contractors Relations
Employee Food Contractors Relations
Employee Healthcare Contractors Relations
Employee Information Technology Contractors Relations
Employee Insurance Contractors Relations
Employee Legal Contractors Relations
Employee Marketing Contractors Relations
Employee Manufacturing Contractors Relations
Employee Mechanical Contractors Relations
Employee Medical Contractors Relations
Employee Non-Profit Contractors Relations
Employee Pharmaceutical Contractors Relations
Employee Professional Services Contractors Relations
Employee Public Works Contractors Relations
Employee Retail Contractors Relations
Employee Transportation Contractors Relations
Employee Wholesale Contractors Relations

FRONTLINE
PLACEMENT • TECHNOLOGIES

What does Aesop mean for you?

Solutions.

If you're a school district HR administrator, then you've got a lot on your plate. At Frontline Placement Technologies, we're always trying to understand the complexity of your job, and how we might help. That's why we built Aesop.

Aesop is an automated substitute placement service for K-12 school districts. Unlike traditional "sub-calling" programs, Aesop is an integrated telephone and Internet system which is not installed at the school district. Instead, Frontline maintains and automatically updates the system while users simply log in via the Web or phone anytime, anywhere. Aesop saves countless hours of manual sub calling by making outbound phone calls and capturing rich streams of data for better employee absence management.

Since its inception, over 750 districts worldwide have selected Aesop, including many districts that had previously used other hardware-dependent systems. As the new leader in substitute placement, Frontline has ample opportunity to work with school personnel professionals like you. Here are some of the concerns we've heard:

"My sub caller spends hours each day on the phone." Aesop has relieved hundreds of sub callers from the tedious process of filling vacant classrooms, freeing their time for better use elsewhere. And typically, the district saves money in the process!

"We can't attract enough good substitutes." While Aesop does not actually hire new subs, we help you retain and make the best use of subs that you have. Substitutes love Aesop for the freedom and flexibility it provides. Qualified substitutes find districts using Aesop more attractive.

"Our principals are very particular about subs working in their schools." With Aesop the district can create individual principal profiles that allow them to indicate preferences for certain substitutes, to know when absences are created and filled, and to get detailed reports on absence and substitute activity in their schools.

"Our district budget is tight. We must be accountable for everything we do." Because there is no hardware or software to purchase, Aesop is affordable for even very small school districts. Data collection and reporting capabilities allow administrators to understand absence trends better and to better manage their substitute payroll budget more effectively.

"Our positions are being filled by Aesop almost instantaneously in some cases, which is a real plus for our administrators and teachers."

—Director of HR, Pennsylvania

Aesop's development has always been customer-driven. As people in your shoes have expressed their needs and desires, Aesop has responded to address them. Upgrades and enhancements are continually added to the system at no additional cost. So as the community of Aesop school districts grows, everyone benefits.

What does Aesop mean for HR Directors?

For you, Aesop means a *highly effective solution for substitute placement and employee absence management.*

Visit www.frontlineplacement.com/aesop or call **610-722-9745** for more information.

